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Your use of the Service is subject to all terms and conditions posted on this site (including the Privacy Policy; collectively referred to as the “Terms of Use”). If you have any questions concerning the Terms of Use, please get in touch at [contactus@workcare.org.uk](mailto:contactus@workcare.org.uk)

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- use the Service or its features with the intention to interrupt, damage, disable, overburden or impair the Service;
- engage in any activity that interferes with another user’s access, use or enjoyment of the Service.

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This does not affect our liability for death or personal injury arising from our negligence, nor our liability for fraudulent misrepresentation or misrepresentation as to a fundamental matter, nor any other liability which cannot be excluded or limited under applicable law.

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You must not misuse our site by knowingly introducing viruses, malware or other material which is malicious or technologically harmful. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of-service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately. We will not be liable for any loss or damage caused by a distributed denial-of-service attack, viruses, malware or other technologically harmful material that may infect your computer equipment, computer programmes, data or other proprietary material due to your use of our site or to your downloading of any material posted on it, or any website linked to it.

Although we use anti-virus software to protect the website content, we cannot guarantee that the site is free from computer viruses or any other malicious or impairing computer software and advise you to take your own virus precautions.

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## **PRIVACY POLICY**

WorkCare is concerned about the safety and privacy of all users of the Service. Please read our Privacy Policy which is an important part of the [Terms of Use](#). The Privacy Policy (together with [our Terms of Use](#)) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed. Please read the following carefully to understand our practices regarding your personal data.

For the purpose of the Data Protection Act 1998 (the Act), the data controller is WorkCare of 2 Queen Caroline Street, London, W6 9DX (registration number 03726750). This policy applies to our Service only. If you leave our Service to visit another, via a link or otherwise, you will be subject to the policy of that website provider.

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Any changes we may make to our privacy policy in the future will be posted on this page; we advise that you check this page regularly to keep up to date with any necessary changes.

### **Contact**

Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to [contactus@workcare.org.uk](mailto:contactus@workcare.org.uk)